



Newsletter

April 2018

President's Message

Stacy Reck, MBA, RHIA

I can't believe spring is already here, even though it hasn't felt like it lately with the lovely winter weather we have been having!

I enjoy this time of year because it reminds me of new beginnings, because of all of the plants and trees beginning to bloom and the green grass sprouting up. It is a great time to 'reset' and remind yourself of your purpose and appreciate the many blessings you have.

When I think of 'resetting' myself, it could be in the form of eating better, trying to exercise, or trying to find more time for you! It also reminds me of how important it is to 'reset' your knowledge and get continuing education to validate the rules we once learned are still in place and that we are up to date in our rapidly changing world of HIM.

SDHIMA does a great job in getting you the valuable education you need to make sure you are 'reset' on your education. This year, our annual meeting is **April 25-26 at the Highland Conference Center in Mitchell**. We hope to attract more members by having a location like Mitchell that is centrally located. We are also allowing the option to attend one or both days in hopes you can get away from your busy schedule for at least one day of the conference. I hope to see you all there! As always we will try and have some fun, too! It's always a great time to network with your fellow peers!

Before we know it, summer will be here and we will be transitioning to a new board of directors, with Jamie Husher as our incoming President. I am excited to work with Jamie in her new role and look forward to the fresh ideas she will have coming into her term as President.

I hope all is going well for each and every one of you and I hope to see you in Mitchell!

By Stacy Reck, MBA, RHIA
President, SDHIMA

A Glimpse of Spring (Meeting)

The Spring Meeting is right around the corner! It will be in Mitchell at the Highland Conference Center on April 25 and 26. Registration costs are \$110 for one day or \$160 to attend both days. This includes a light breakfast, lunch, and appetizers during the Silent Auction.

Registration ends **April 19**, so please register if you haven't already! Remember, handouts will not be available at the meeting. Once you register, there will be a link for you to print them off. The presentations are being uploaded as they are received.

I feel we have a great agenda again this year! Starting Wednesday, Kathy Boomgarden, the Director of Coding and Reimbursement for Avera Health, will present on "Medicare CCI and MUE Edits." Her presentation will educate us on how to use the NCCI policy manual and understand the use of Procedure to Procedure (PTP) and Medically Unlikely Edits (MUE).

Linda Corley is the Vice President of Compliance and Reimbursement consulting services for Xtend Healthcare and will be giving a virtual presentation on "Provider-Based Billing." Her presentation will be going over things such as the definition of provider-based billing, operation/billing errors, how to become provider-based, and provider-based obligations.

Wade Carlin and Kimberly Behrens from Noridian will be presenting on the current updates from Medicare Part A and Part B.



The last presentation Wednesday will be “Audits: Staying Ahead of the Requests” by Julie Cook and Ashley Gibson of Avera Health. They will be educating us on the types of audits, level of appeals, audit challenges, and tips for success.

After the presentations and business meeting, we will have some fun during the Silent Auction! Enjoy socializing, eating scrumptious appetizers, and hopefully winning an item or two! We hope to have as great of a turnout as last year!

Starting Thursday will be Denise French from NThrive with “Data-Driven CDI.” She will be educating us on the importance of data-driven CDI for continuous improvement. This will include how to explore the use of metrics to drive ongoing performance improvements in a continuous feedback loop to providers and CDI specialists, along with going over the importance of the validation process between CDI and coding and how to create a CDS audit program.

She also will be presenting on “Revenue Integrity.” This will give you a clearer understanding of the regulatory climate that drives reimbursement as well as how critical the process of denials management is to an organization. She also explains the impact that HIM has on revenue integrity and the importance of value-based care.

Carol Person from Sanford Health will be presenting on “HIM’s Role & Impact on Revenue Cycle Performance.”

Cameo Anders is an attorney with Anders Law Office and will present on “Healthcare Ethics.” She will be educating us on the law, policy, and moral codes of what is considered ethical and unethical.

Lastly, our AHIMA Liaison Dwan Thomas-Flowers will be sharing with us the “AHIMA Update” and answers to all of our questions regarding “HIM Reimagined!”

Below are numbers to book your hotel room:

- Comfort Inn & Suites: 605-990-2400
- Hampton Inn: 605-995-1575

We hope you can attend and look forward to seeing everyone!

By Katarina Gunderson

SDHIMA Director of Education

Details Behind Spring Meeting Silent Auction

We are planning another silent auction at this year's spring meeting. Last year, we brought in over \$900 for the association and had a variety of items donated by various SDHIMA members, organizations, and vendors, and it was a blast!

If you are interested in putting together a silent auction package, please email stacy.reck@prairielakes.com. We would love to have a variety of items as we did last year, so any donation is appreciated.

We will also be doing something new this year. We will have a raffle drawing for a Michael Kors bag! For \$10, you can buy a square on a board and if we draw that square, you will walk away with this beautiful handbag!



The auction happens Wednesday night during the social hour. We are having appetizers and a cash bar, so we hope to see you there! It's always a great time!

AHIMA Advocacy Summit: Inspiring Leadership, Influencing Change

In March 2018, I had the opportunity to attend the annual AHIMA Advocacy Summit with SDHIMA Director Carol Overby. The two-day event was educational, informative, and an interesting experience!

For those new to the Advocacy Summit (formerly referred to as "Hill Day"), Day 1 provides educational sessions and Day 2 consists of visiting our state legislators in their congressional offices to discuss topics important to the HIM profession.

Day 1:

Highlights included:

- Introduction and remarks from AHIMA's new CEO Dr. Wylecia Wiggs Harris

- Presentations on the importance of advocacy to our profession. Building relationships with policy leaders was stressed along with serving as a resource to aid in the policy and decision-making process. Being proactive and viewed as experts is the goal!
- A former staff person from the Office For Civil Rights shared the OCR philosophy and approach on HIPAA enforcement and latest OCR activities.
- A speaker from the Office of the National Coordinator discussed work on the trusted exchange framework.
- The representative from the Centers for Medicare and Medicaid Services discussed the agency’s two key initiatives: “Meaningful Measures” and “Patients over Paperwork,” both with goals of reducing administrative burden.
- The final session included an overview of how congressional offices run and how to approach our visits.

Day 2:

Prior to departing for Capitol Hill, we had a final speaker who discussed the importance of making the process easy for patients to gain access to their medical records. From a personal perspective, the speaker challenged the HIM profession to think about populations who may have unique circumstances when needing access to their medical information – especially patients with guardianships and with other lifelong conditions.

Congressional Visits

Carol and I made our way around Capitol Hill and had meetings with representatives from each of our legislators’ offices – Sen. Mike Rounds, Rep. Kristi Noem, and Sen. John Thune. While we did not have the chance to see the legislators in person, their staff was attentive to the issues and information. The two topics we discussed were “Patient Matching” and “Modernizing Privacy Laws to Combat the Opioid Epidemic.”

Patient matching has been discussed during previous Summits and continues to be a top priority for AHIMA. Each topic included a specific “ask” for action by the legislator. For more

information on each topic, visit the *State Leaders and House of Delegates Engage Community*. A document about each topic provides an overview and associated challenges for the HIM profession.

“Patient Matching” – AHIMA’s Request to Congress:

- Omit language from the fiscal year 2019 appropriations legislation to enable HHS to work with the industry to advance nationwide patient matching strategies.

“Modernize Privacy Laws to Combat the Opioid Epidemic” – AHIMA’s Request to Congress:

- Support and co-sponsor legislation that will align the 42 CFR Part 2 regulation with the HIPAA Privacy Rule for purposes of healthcare treatment, payment and operations and strengthen protections around the use of substance use disorder records in criminal proceedings. [Bills: H.R. 3545, the Overdose Prevention and Patient Safety Act and S. 1850, the Protecting Jessica Grubb’s Legacy Act.]
- Sen. Rounds and Rep. Noem support their respective bills.

Learn more! You can find the presentations, more information, and new developments about each “ask” in the *State Leaders and House of Delegates Engage* community.

By President-elect Jamie L. Husher

MS, RHIA, CHPS

2018 SDHIMA Election Ballot Now Open

The 2018 SDHIMA Election Ballot is available on the AHIMA website. The official voting period began March 26, 2018, and will end at **5 p.m. CST April 13, 2018**.

To access the ballot, follow these simple instructions:

Go to <http://www.ahima.org/> and click My AHIMA on the red task bar.

Log in with your username/number and password.

Email Address or AHIMA ID

Password

Sign In

Forgot your password?

Scroll down and click the Voting Center.

 **Community**
Access volunteer opportunities and ballots

Engage Online Communities	Mentor Program
Voting Center	Application To Serve
Ethics Violator Submissions	Advocacy Assistant
Career Assist - Employees	Career Assist - Employers

This will bring you to the ballots. Follow instructions and make sure to submit your ballot at the end.

Please exercise your membership privileges and cast your vote today! All ballots will be verified and tallied with results announced at the 2018 SDHIMA Spring meeting.

If you have questions about the ballot, please contact Kathy Boomgarden, RHIT, at kathy.boomgarden@avera.org or (605) 322-4711.

Why You Should Join the SDHIMA Board

The thought of joining the SDHIMA Board of Directors frightened me to begin with! But I have learned so much valuable information and met many new people. Just a few items that I will take away with me:

- Meeting new people
- Networking
- Traveling
- Education
- A much better understanding of the board and AHIMA

By Kristin Molitor

RHIT

Pommer, Olson named SDHIMA Credential Lottery Winners

Congratulations to the 2018 winners of the SDHIMA Credential Lottery: Ann Pommer and Ashley Olson!

Pommer won the Credential Lottery in the RHIA/RHIT Category. Applicants in this category must be a SDHIMA member or student member, and submit their application within six months of sitting for the exam, with proof they passed the exam.

Candidates can apply online at www.sdhima.org to be entered into the lottery, and a winner is chosen in the spring of each year. One award will go to a student membership, and one award to a SDHIMA regular member.

The entire exam fee will be reimbursed by SDHIMA to the winners. If there aren't any student memberships that apply, two awards will be given to a SDHIMA member. If there aren't any SDHIMA members that apply, two awards will be given to the student membership.

Ashley Olson is the winner in the CCA/CCS/CCS-P/CHDA/CHPS category. Applicants in this category must be a current SDHIMA member, and have passed one of the following examinations in the previous six months prior to their application for entry into the lottery:

- CCA (Certified Coding Associate)
- CCS (Certified Coding Specialist)
- CCS-P (Certified Coding Specialist – Physician-based)
- CHDA (Certified Health Data Analyst)
- CHPS (Certified in Healthcare Privacy & Security)

One SDHIMA member will be reimbursed \$200 toward the cost of the exam. The winner will be chosen at random if there is more than one applicant that applies.

For more information on the SDHIMA Credential Lottery, please visit <https://www.sdhima.org/members/credential-lottery/>. Members who wish to enter the lottery can apply at this website as well.

Questions can be directed to Roger Hettinger at roger.hettinger@gmail.com.

Atkins is named SDHIMA Scholarship Award Winner

SDHIMA is proud to announce that Mandi Atkins from Madison, SD, has been selected to receive the \$1,000 Master's Degree Scholarship for 2018. Mandi is currently a graduate student at Dakota State University working toward her Master of Science degree in Health

Informatics. Mandi also is currently employed as an Implementation Specialist for South Dakota Health Link.

Each year, SDHIMA offers two scholarships (one for \$1000 and one for \$500) to students enrolled in a Health Information Technology or Health Information Administration program. Also, SDHIMA offers a \$1,000 scholarship to a student enrolled in a Master's HIM degree program. The award can be used for either the summer or fall semesters.

The eligibility requirements are:

- Enrolled in 3 credits of health information management education
- Minimum Grade Point Average (GPA) of 2.7
- Current member of AHIMA/SDHIMA

The SDHIMA scholarships are a great opportunity to be recognized by SDHIMA and gain financial assistance for your education. Completed applications for 2019 must be received by **March 31, 2019**. If you do not meet the eligibility requirements, consider those around you and encourage them to apply!

The application process for the scholarships can be completed at www.sdhima.org/members/scholarships/. Questions can be directed to Roger Hettinger at roger.hettinger@gmail.com.

A Little Bit of 'Magic' Planned for SDAHO Fall Meeting

Planning has started for the 92nd Annual SDAHO Meeting. Affiliate groups such as SDHIMA met recently to discuss plans for the upcoming meeting, which will be held **Sept. 19-21** in Sioux Falls. Please mark your calendars!

The preliminary agenda includes a keynote luncheon called "Think Like A Magician." This is expected to be an uplifting session with a little magic to showcase! Also, there will be a session called "Behind America's Opioid Addiction," followed by a panel discussion. These are a few of the general sessions SDAHO has planned.

SDHIMA will have a track with sessions specific to HIM. Initial discussions are to have a physician speak on sepsis and also additional information regarding the quality payment program and if the landscape is changing in the coming months with the many value-based care programs.

If you have a topic idea, we would love to hear from you. Please email stacy.reck@prairielakes.com with any ideas you may have!

Member Spotlight: Meet Mandy Buck

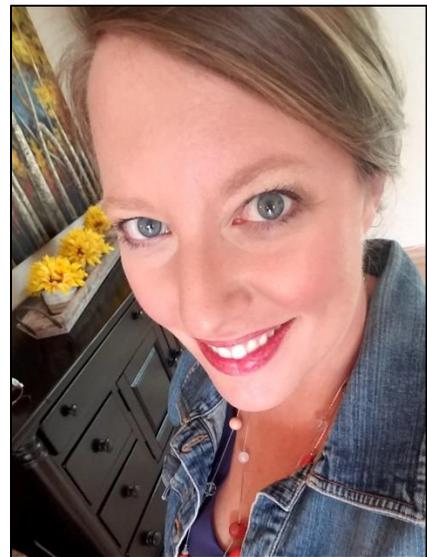
Name: Mandy Buck

Facility: Buck Health Care Consulting, LLC

Job description: I am the Principal and Executive Consultant of BHCC, and currently, the only employee. I assist health plans in becoming accredited or maintaining their accreditation.

Primarily, I assist with NCQA accreditation activities; however, I also have experience with assisting health plans to achieve URAC accreditation. I assist clients with project development and completion such as HEDIS (Healthcare Effectiveness Data and Information Set), CAHPS (Consumer Assessment of Healthcare Providers and Services) and continuous quality improvement functions.

Being self-employed also means I'm somewhat of a Jane-of-All-Trades. I serve as administrative assistant, accountant, sales/marketing team, information technology department, purchasing department, housekeeping, and the list goes on! I never thought I would wear so many hats during my career, but I can say that being self-employed has been the most rewarding step I have ever taken. If anyone is even thinking about stepping outside of a comfort zone to do something like this, I'd be happy to chat with them about it!



Past involvement in SDHIMA: Confession: I haven't been to an SDHIMA event since I was either a student or very early in my HIM career (can't remember which!). At that time, I had attended Spring/Fall meetings. I always loved hearing the speakers and the coding roundtables.

Family/Interests: My husband, John, and I have two children. Megan is 10 years old and Tommy is 6. We also have a very energetic Vizsla named Gracie, who loves to go running with me and serves as my office's moral support dog. In our spare time, we love to camp, fish, run, bike, cross-country ski, "go Jeeping" and generally spend time outdoors.

How many years have you been in HIM? 15 years, although the last eight years have been a non-traditional role working in a health insurance plan and now being self-employed.

Contact info

- Phone: (605) 999-7376
- Email: Mandy@buckhealthcareconsulting.com
- Website: www.buckhealthcareconsulting.com

Updates from Dakota State University

The HIM Department is planning a one-day Health Infographics Workshop for SDHIMA and SDHIMSS members on **Friday, Aug. 10**, at DSU. This workshop will be educational and FUN! More information will be shared as details are finalized. Please save the date.

The HIM Program advisory board meeting for this semester had to be rescheduled due to weather issues. The board will meet on **Friday, April 20**, in Sioux Falls. If you would like to provide input about HIM programs, please don't hesitate to contact me at renae.spohn@dsu.edu.

We continue to recruit for the tenure-track assistant professor of HIM position. Please encourage anyone that meets the requirements to [apply](#). A big thanks to Patti Brooks, Brookes Noem, and Sheila Hargens for serving this semester as adjunct faculty. Congratulations to Dorine Bennett on passing the milestone of thirty years of employment at DSU!

Six students were admitted into the HIA program this semester. Thanks to Katarina Gunderson, Val Witham, and Julie Anderson-Knickrehm for helping with the interviews.

Our students are successfully passing certification exams. One of our students even passed her exam prior to graduating! Thanks for serving as supervised professional practice sites for DSU's students. We are grateful you share so much expertise, which is a great help to our students' future. Julie Wulf-Plimpton has done a great job learning and managing the process for placing students for supervised professional practices. At the end of the semester, supervised professional practice site coordinators will receive a survey to complete. The survey is an important measurement tool to assess our program in the CAHIIM accreditation process, so your feedback is welcomed and valuable to the continuation of the HIM program accreditation.

Linda Parks participated in four webinars as a guest speaker for Cengage Learning, promoting the new Mind Tap Pathopharmacology book. This digital-by-design book was created specifically as an e-book and has many features that promote student learning such as short readings separated by videos, clinical connections, knowledge checks and quizzes. The student can also have it read to them, and can take notes right on the screen for future reference. Linda is one of the first instructors to use this book this semester, so she is able to relate her experience and her students' experience with the interactive book. Linda also worked with the author during the last two years reviewing content, and writing the instructor's manual for the book.

We are focused on increasing marketing efforts so others will become more aware of the HIM profession and the HIM programs at DSU. Our marketing efforts for the spring and summer semesters include booths at the Sioux Falls BIG Job Fair, Vermillion Scrubs Camp, DSU Scrubs Camp, NEHIMA Spring meeting and IAHEMA Spring meeting, Girl Scouts/DSU Cookie Day

and presentations for SDHIMSS, Madison High School Health Careers class, and AHIMA's Assembly on Education (AOE) Symposium & Faculty Development Institute.

By Renae Spohn

Director of the HIM Programs and Coordinator for the Master of Science in Health Informatics and Information Management Program, Dakota State University

Discover Career Opportunities Through Apprenticeships

Pamela Haney from the AHIMA Foundation spoke briefly at our Advocacy Summit in March on their Apprenticeship program, "Managing the Talent Pipeline in Health Information." This program is possible through a five-year grant through the U.S. Department of Labor.

I was very intrigued by this program, not only because we live in rural South Dakota, but because HIM roles are evolving so quickly. For AHIMA members who already hold a credential, this program builds on their skills and gets them the knowledge to be able to sit for that next credential they may be thinking about or their employers want them to have.

The program goals:

- Provide up-skilling and certification opportunities
- Common employability skills training
- Create pathways and increase growth opportunities within the profession
- Embed the apprenticeship model as a standard practice in the industry
- Expand opportunities for the underrepresented populations including women (single working mothers), veterans, and individuals with disabilities.
- Move Apprentices to the next AHIMA Credential

The apprenticeship roles:

- Medical Coder/Biller
- Hospital Coder

- Professional Fee Coder
- Clinical Documentation Improvement Specialist
- HIM Data Analyst
- HIM Privacy & Security Office
- Hospital Inpatient Auditor (currently in development)

The fastest growing apprenticeship is the medical/coder biller. AHIMA's goal is to have 1,000 apprenticeships and the involvement of 200 employers through the course of the grant, which ends in September 2020. South Dakota is not yet on the "map" as far as participating employers.

Will you be the first? Go to www.ahimafoundation.org to learn more.

By Carol Overby, RHIA

Director of Public Relations